

## SPEAKER AGREEMENT

I accept the offer of PUTMAN MEDIA to participate as a speaker at BASE CAMP 2020, March 30 - April 1, 2020 at the LOEWS CHICAGO O'HARE, subject to the terms and conditions set forth herein.

I understand that the views and opinions expressed at BASE CAMP 2020 will be mine and not those of PUTMAN MEDIA. I agree to indemnify and hold harmless PUTMAN MEDIA against any claims, losses, expenses or damages that may be incurred by PUTMAN MEDIA as a result of my presentation. In particular I represent and warrant that the use of any materials prepared by me will not expose PUTMAN MEDIA to liability for breach of any confidentiality obligation I may have, or for infringement of copyright, or any other liability.

**DELIVERABLES:** I will present the session(s) set forth in our correspondence and will provide my presentation to PUTMAN MEDIA on the BASE CAMP 2020 template one week before the start of the conference, March 23, 2020.

**SESSION CONTENT:** I represent and warrant that the information contained in my presentation(s) or related presentation materials (a) will be factual and not misleading, (b) will not violate any obligation of confidentiality that I (or my company or organization) has with any third party, (c) will not violate the intellectual property of any third party, including any company or organization with which I am either currently affiliated or have been affiliated in the past, and (d) will not defame any third party.

I understand that presentations are to be of a technical or solutions nature and that BASE CAMP 2020 is an educational event, not a sales or marketing platform. I agree that my presentation(s) will be an objective review of the topic on which I am presenting, and will not contain any content that is a sales or promotional pitch for any specific product(s) or company(ies).

**SPEAKER SUBSTITUTION:** In the unavoidable situation that I am unable to fulfill my commitment to speak, I will try to find a replacement within my company or organization. If I am unable to find an acceptable replacement, PUTMAN MEDIA will find an alternate speaker for my session. If I end my employment or affiliation with my company or organization or fail to meet any established deadlines, PUTMAN MEDIA reserves the right to replace me as a speaker with another speaker from my company or organization or from another company or organization.

**AUDIO AND VIDEO RECORDING:** I authorize PUTMAN MEDIA to record my entire appearance, including my likeness, voice, sounds and verbal statements during and in connection with my appearance, on film, videotape, audio tape or digitally, to edit such film, videotape, audio tape or digital format at the discretion of PUTMAN MEDIA, to incorporate the same into a format chosen by PUTMAN MEDIA, and use all or any portion thereof in the same manner.

I further grant to PUTMAN MEDIA the right to use my name, likeness, voice, and biographical and other information concerning me in connection therewith, including for the advertising and promotion of the program, through-out the universe in all formats and media now known or later developed, an unlimited number of times.

**RIGHTS TO MATERIALS:** I grant PUTMAN MEDIA the royalty-free right to: reproduce and distribute my session materials in any format, and at any time, including audio, video, paper and other electronic formats, to any audience; distribute written materials to participants of the PUTMAN MEDIA Conferences; post session materials on the BASE CAMP 2020 website as well as other media sites including YouTube, iTunes etc.

**I FURTHER UNDERSTAND THE FOLLOWING:**

- I will not receive any compensation for speaking at any PUTMAN MEDIA Conference. This prohibition on compensation includes, without limitation, no royalties for agreeing to include my handout materials in the Conference material as well as no payment of travel expenses, such as airfare, or any other daily expenses, incurred while attending any PUTMAN MEDIA Conference, with the exception of accommodations stated herein.
- I will only receive one complimentary registration, which is non-transferable.

BY SIGNING THIS AGREEMENT, I AM CONSENTING TO BE BOUND BY THE TERMS AND CONDITIONS CONTAINED IN THIS AGREEMENT AND CONFIRMING MY PARTICIPATION IN BASE CAMP 2020.

\_\_\_\_\_  
Printed Full Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature